



QUALITY, ENVIRONMENT AND OCCUPATIONAL HEALTH AND SAFETY POLICY

Amperis Products, S.L. is a company dedicated to the commercialisation of diagnostic and measuring equipment related to the storage, transformation, generation, transport and distribution of electrical energy, which aims to satisfy the most demanding needs of its customers, protecting the right of workers to work in a safe environment and promoting the prevention of pollution.

The Management of Amperis Products, S.L., has decided to implement in the company a Quality, Environmental and Occupational Health and Safety Management System based on the ISO 9001, 14001 and 45001 Standards, which is effective and appropriate to the strategic direction, aiming to obtain the full satisfaction of our customer. It is firmly committed to satisfying the applicable customer, legal and other requirements applicable to the services it provides, to its environmental and health and safety aspects, and to improving its efficiency in all three areas in a continuous and planned manner.

This management commitment is articulated through:

- Safe and healthy working conditions, eliminating hazards and reducing risks, for the prevention of accidents and deterioration of health.
- Staff consultation and involvement, encouraging employee participation and influence in their respective areas of responsibility.
- Commitment to the protection of the environment, including the prevention of pollution
- The provision of the human and material resources necessary for its achievement, including training and ongoing staff development.
- Personal and professional attention in a fast, efficient and qualified manner.
- Teamwork, staff motivation and learning from our mistakes for continuous improvement.
- Periodic and planned review of the Management System, to increase its effectiveness; to improve customer satisfaction; to evaluate the effectiveness and adequacy of this Policy; and to establish, monitor and review measurable quality, environmental and safety objectives consistent with this Policy.

The Management of Amperis Products, S.L. recognises that in order to achieve this commitment, the contribution and participation of the company's personnel, their knowledge and understanding, their awareness of the need for excellence in service conformity, customer satisfaction, the efficiency and continuous improvement of the Management System and the achievement of the proposed objectives and goals are essential. Therefore, this Quality, Safety and Environment Policy Statement of Amperis Products, S.L. is disseminated to all interested parties.

S.D:

Manager